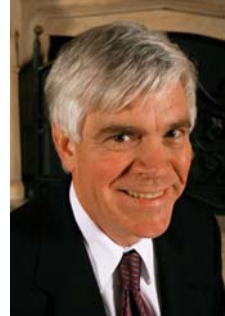




**APRIL 16, 2009
CRYSTAL LAKE, IL**

BAXTER & WOODMAN, INC. ANNOUNCES NEW PRESIDENT/CEO

Consulting Engineers Baxter & Woodman, Inc. announces the appointment of Mr. Steve A. Larson, PE, BCEE as new President and Chief Executive Officer upon the retirement of Darrel R. Gavle, PE, BCEE. At its meeting on April 15, 2009, the Board of Directors and shareholders of the firm approved the appointment, effective immediately.



Mr. Larson has held some of the most senior positions in the firm, including Vice President and Chief Marketing Officer. He also manages one of the firm's nine regional offices, located in Mokena, Illinois. He is a graduate of the University of Michigan with a Master of Science in civil engineering and is registered as a Professional Engineer in the states of Illinois and Indiana.

Throughout his career with Baxter & Woodman, Mr. Larson has progressed through technical design and management roles related to the planning, design and regulatory interface of major public works infrastructure projects. His expertise includes wastewater conveyance and treatment, water supply, treatment and distribution, and stormwater drainage facilities. He has been actively involved in bringing Lake Michigan water to allocated municipalities in Will County. Mr. Larson earned the distinction of Board Certified Environmental Engineer from the American Academy of Environmental Engineers.

New President and CEO Steve Larson said, *"I am deeply honored by the Board's confidence in my ability to lead Baxter & Woodman, Inc. In over 65 years of our existence we established ourselves as a leader in providing municipal engineering in the Midwest. It is a privilege to build upon that legacy and work with so many outstanding individuals, each dedicated to providing the absolute best service to our clients."*

Baxter & Woodman, Inc. is an employee-owned Engineering News-Record Top 500 Design Firm which provides planning, design, construction and technology services for water, wastewater, stormwater and transportation facilities for municipalities, counties and state agencies. Environmental, geographic





information systems (GIS), water and wastewater operations, and advanced technology needs complement the firm's civil engineering expertise. Clients are served from nine regional offices in northern Illinois and southern Wisconsin.

END



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